



## **PENSIONS COMPENSATION COMMITTEE**

**MINUTES OF THE MEETING HELD AT SIRHOWY ROOM - PENALLTA HOUSE,  
TREDOMEN, YSTRAD MYNACH ON TUESDAY, 26 FEBRUARY 2019 AT 10.00 AM**

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PRESENT:

Councillor D.W. R. Preece - Chair

Councillors:

W. David, Ms J. Gale, D.T. Hardacre, Mrs B. Miles, D.W.R. Preece, Mrs M.E. Sargent, W. Williams

Substitute: M. Adams and J. Taylor

Appropriate Cabinet Member – Councillors C. Cuss, Mrs B. Jones, C. Gordon and N. George.

Together with:

L. Donovan (Head of People Services), L. Downey (Acting HR Service Manager), N. Chapman (HR Manager), K. Cole (Chief Education Officer), R. Hartshorn (Head of Public Protection), L. Lucas (Head of Customer and Digital Services), J. Williams (Assistant Director Adult Services), S. Harris (Interim Head of Business Improvement Services)

### **1. APOLOGIES**

Apologies for absence were received from Councillors B. Miles and L.G. Whittle it was noted that Councillors M. Adams and J. Taylor were in attendance as substitutes.

### **2. DECLARATIONS OF INTEREST**

There were no declarations of interest made at the beginning or during the course of the meeting.

### **3. EXEMPT MATTERS – PUBLIC INTEREST TEST**

Members considered the public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information. By show of hands this was unanimously agreed.

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972

the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

**4. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE CUSTOMER AND DIGITAL DIVISION, EDUCATION AND CORPORATE SERVICES DIRECTORATE**

Consideration was given to the report that sought approval for five applications for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) within Customer Services and Digital Services in the Directorate of Education and Corporate Services.

Following detailed discussion of the applications it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting the 5 applications for early retirement by mutual consent on grounds of business efficiency in the Customer and Digital Division of the Education and Corporate Services Directorate be approved.

**5. APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE ADULT SERVICES DIVISION SOCIAL SERVICES DIRECTORATE**

Consideration was given to the report that sought approval for an application for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) within Adult Services in the Directorate of Social Services.

Following detailed discussion of the application it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting the application for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) be approved.

**6. APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE CORPORATE POLICY UNIT, EDUCATION AND CORPORATE SERVICES DIRECTORATE**

Consideration was given to the report that sought approval for an application for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) and voluntary severance payment for an employee within the Corporate Policy Units in the Directorate of Education and Corporate Services.

RESOLVED that for the reasons contained within the report, and detailed at the meeting the application for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPD) and voluntary severance payment be approved.

**7. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE PUBLIC PROTECTION, COMMUNITY AND LEISURE SERVICES DIVISION, COMMUNITIES DIRECTORATE**

Consideration was given to the report which sought approval for 9 applications for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) within the Public Protection, Community and Leisure Services Division of the Communities Directorate.

Following detailed discussion of the applications it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting the 9 applications for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) within the Public Protection, Community and Leisure Services Division of the Communities Directorate be approved.

**8. APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE EDUCATION WELFARE AND INCLUSION (ALN) SERVICES OF THE EDUCATION AND CORPORATE SERVICES DIRECTORATE**

Consideration was given to the report which sought approval for an application for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) within the Education Welfare Team in the Directorate of Education and Corporate Services. The report also sought approval for an application for early retirement with access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme (TPS) within the Inclusion (Additional Learning Needs) Team in the Directorate of Education and Corporate Services.

Following detailed discussion of the applications it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report: -

- (i) the application for early retirement with access to non-actuarially reduced pension benefits under the Local Government Pension Scheme (LGPS) with the Education Welfare Team in the Directorate of Education and Corporate Services be approved.
- (ii) the application for early retirement with access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme (TPS) within the Inclusion (Additional Learning Needs) Team in the Directorate of Education and Corporate Services be approved.

The meeting closed at 10.20am